

Labor Resources for Pendleton, South Carolina

Executive Summary

This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of Pendleton, South Carolina. Pendleton is located in Anderson County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of Pendleton.

Labor Situation at a Glance in Pendleton, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	146,800	415,418	4,198,068
Labor Force, 2004	78,650	241,427	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	5,051	13,688	139,607
Unemployment Rate, 2004	6.4%	6.7%	6.8%
Workers Affected by Layoffs (Past 2 Years)	369	1,117	22,196
Average Wages	Anderson County	South Carolina	United States
2003 Avg. Weekly Wage	\$522	\$581	\$658

Labor Force Characteristics for Pendleton, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

Labor Force			
	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force 2004	78,650	241,427	2,046,179
Change since 2000	6,062	37,844	49,079
Population			
Population 2004	146,800	415,418	4,198,068
Change since 2000	9,377	24,662	186,056
Projected 2010	244,326	623,884	4,446,704
Gender Distribution			
Male	70,701	200,526	2,040,261
Female	76,100	214,893	2,132,454
Age Distribution			
Ages 20-34	31,327	88,141	875,330
Ages 35-49	31,949	91,942	925,330
Ages 50-64	26,702	74,613	739,980
20-54 *Prime Working Age	73,081	207,593	2,084,880
Highest Level of Educational Attainment			
High School	43,507	118,269	778,054
Some College	27,720	79,646	500,194
Associate Degree	10,614	29,918	173,428
Bachelors Degree	20,162	63,180	351,526
Post Bachelor	10,381	31,379	178,529

**Prime working age group:*
People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and
Woods and Poole, 2003 Edition

Employment Characteristics for Pendleton, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	73,599	227,738	1,906,571

Total Employment data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In Anderson County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Agriculture, Forestry, Fishing and Hunting	318	823	12,379
Mining	46	122	1,603
Utilities	918	2,038	11,891
Construction	5,338	14,743	111,730
Manufacturing	13,344	38,560	275,573
Wood product manufacturing	203	557	8,371
Nonmetallic mineral product manufacturing	495	1,191	9,155
Primary metal manufacturing			6,317
Fabricated metal product manufacturing	1,245	3,540	27,357
Machinery manufacturing	501	2,737	21,278
Computer and electronic product manufacturing		441	7,666
Electrical equipment and appliance mfg.	273	845	10,748
Transportation equipment manufacturing	1,772	4,067	30,932
Furniture and related product manufacturing	123	521	4,225
Miscellaneous manufacturing	298	800	7,846
Food manufacturing	408	1,205	17,832
Beverage and tobacco product manufacturing			1,445
Textile mills	2,085	4,715	40,207
Textile product mills	31	756	9,724
Apparel manufacturing	51	240	5,321
Paper manufacturing	555	1,428	14,710
Printing and related support activities	465	1,171	7,327
Petroleum and coal products manufacturing			288
Chemical manufacturing	556	2,521	21,659
Plastics and rubber products manufacturing	990	4,348	23,054
Wholesale Trade	3,530	10,093	62,523
Retail Trade	13,676	36,513	224,031
Transportation and Warehousing	1,371	5,911	46,941
Education and Health Services	26,530	64,242	156,232
Leisure and Hospitality	10,539	27,333	192,748
Professional and Business Services	12,012	35,726	186,481

Source: 2003 Covered Wages, SC Employment Securities Commission

Largest Industries by Total Employment In Anderson County				
Company Name	City	Primary Product/Service	Employment	Date Est.
Electrolux Home Products	Anderson	Household refrigerators	1,500	1987
Robert Bosch Corp	Anderson	Automotive components	1,200	1985
Michelin North America	Sandy Springs	Semi-finished rubber products	1,100	1975
Honeywell Nylon	Anderson	Nylon fibers	650	1967
Glen Raven Inc	Anderson	Acrylic fabrics	600	1901
Timken Co	Honea Path	Bearings	480	1969
Michelin/Steel Wire Division	Sandy Springs	Steel wire processing	450	
Nutricia Manufacturing USA	Anderson	Vitamins	430	1999
Owens Corning	Anderson	Fibrous glass	400	1951
Ryobi Technologies Inc	Anderson	Corporate offices	374	1952
Associated Fuel Pump Systems	Anderson	Automotive fuel pumps	359	1990
Mount Vernon Mills-La France Industries	La France	Automotive fabric	357	1836
Orian Rugs Inc	Anderson	Machine made oriental rugs	357	1978
Blair Mills LP	Belton	Terrycloth towels & yardage	350	1914
Plastic Omnium LLC	Anderson	Bumpers	340	1994
Hydro Aluminum North America	Belton	Aluminum extrusion	260	1973
Goodman Conveyor Co	Belton	Belt conveyor idlers	250	1990

Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

Availability of Labor

Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	78,650	241,427	2,046,179
Labor Force Change from 2000	6,062	37,844	49,079
Labor Force Participation Rate	54%	58%	49%
Unemployment (2004)	5,051	13,688	139,607
Unemployment Rate	6.4%	6.7%	6.8%

The *labor force participation* rate is the percentage which results from dividing the labor force count by the total population.

Unemployment reflects the total number of persons who do not have a job and are actively seeking employment.

Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	369	1,117	22,196
Manufacturing	307	900	19,196
Distribution	-	27	1,213
Service	61	191	1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	23,103	53,779	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their residence are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

Recent Graduates of South Carolina's Colleges and Universities

Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of Anderson County, SC	
Degree Area	Two Year Certificates Conferred 2002 - 2004
Computer and Information Sciences (Total)	382
Data Processing Technology	278
Engineering Technologies (Total)	245
Electrical ,Electronic & Communications	36
Mechanical Engineering/Tech	13
Mechanic & Repair Technologies (Total)	733
Industrial Electronics	91
HVAC	185
Precision Production (Total)	237
Machine Tool Technology/Machinist	68

Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

Wages and Salaries

Average Wage and Salary Comparison			
Sector	Anderson County	South Carolina	United States
Avg. Weekly Wages*	\$522	\$581	\$658
Avg. Annual Salary*	\$27,131	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

*Covered Wages and Employment, 2003, SC Employment Securities Commission

** Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	Anderson County	South Carolina
Manufacturing Total	\$35,640	\$39,027
Wood product	\$24,723	\$30,808
Nonmetallic mineral product	\$48,459	\$39,031
Primary metal	***	\$49,695
Fabricated metal product	\$32,704	\$37,533
Machinery	\$41,423	\$39,952
Computer and electronic product	***	\$40,186
Electrical equipment and appliance	***	\$40,178
Transportation equipment	\$40,702	\$44,099
Furniture and related product	\$24,167	\$27,907
Miscellaneous	\$26,393	\$34,350
Food	***	\$26,620
Beverage and tobacco product	***	\$35,765
Textile mills	\$29,019	\$31,898
Textile product mills	***	\$25,618
Apparel	***	\$23,705
Paper	\$34,791	\$55,139
Printing and related support activities	\$32,366	\$36,634
Petroleum and coal products	***	\$49,113
Chemical	***	\$50,870
Plastics and rubber products	\$41,441	\$46,620

***Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

Occupational Wages In Pendleton and Surrounding Area

Average Hourly Wages of Employees by Selected Non-Exempt Occupations For Anderson County Area*			
Non-Exempt Occupations	Entry	Average	Experienced
Assemblers and Fabricators	\$8.08	\$10.57	\$13.01
Butchers and Meat Cutters	\$9.58	\$11.08	\$12.70
Cabinetmakers and Bench Carpenters	\$10.85	\$11.32	\$12.89
Chemical Equipment Operators	*	*	*
Chemical Plant & System Operators	*	*	*
Electrical & Electronic Equip Tenders	*	*	*
Extruding & Forming Machine Setters	*	*	*
Grinding & Lapping Machine Operators	*	*	*
Logging Equipment Operators	\$8.28	\$11.70	\$15.02
Installation, Maintenance & Repair	\$11.96	\$16.27	\$20.04
Machine Tool Setters & Tenders	\$13.87	\$15.08	\$16.77
Industrial Machinery Mechanics			
Machinists	\$12.90	\$14.76	\$16.85
Packaging & Filling Machine Op	\$9.15	\$11.40	\$13.19
Molding & Casting Machine Op	\$9.84	\$11.23	\$12.72
Sewing Machine Operators	\$6.62	\$8.36	\$9.99
Textile, Cutting Machine Operators	\$9.07	\$10.18	\$11.25
Truck Drivers, Heavy & Tractor-Trailer	\$12.83	\$15.17	\$16.92
Welders, Cutters & Solderers	\$11.45	\$13.55	\$15.62
Woodworking Machine Setters	\$9.77	\$11.63	\$13.47
Average Salary of Employees by Selected Exempt Occupations For Anderson County Area*			
Exempt Occupations	Entry	Average	Experienced
Chemical Engineers	\$56,700	\$66,320	\$72,380
Computer Programmers	\$33,520	\$45,000	\$56,540
Engineers, NEC	*	*	*
First Line Production Man & Sup	\$30,860	\$40,700	\$49,220
Industrial Engineers	\$48,120	\$57,880	\$67,880
Mechanical Engineers	\$44,049	\$49,640	\$56,520

Source: *Occupational Wage Survey*, SC Employment Security Commission

* Indicates Suppressed Data or Data Not Available